



MINORITY WOMEN LEAD

Virtual Conversation Series
August 2021

#MinorityWomenLEAD

WELCOME

We are thrilled to launch this year's Minority Women Lead digital campaign and virtual conversation series. Now more than ever, it is important for us to recognize the diversity and inclusion that makes our organizations, institutions, and communities stronger.

The California Asian Pacific Chamber of Commerce (CalAsian Chamber), the Asian & Pacific Islander American Chamber of Commerce & Entrepreneurship (National ACE), and the U.S. Department of Commerce Minority Business Development Agency are proud to collaborate in bringing you this series to spotlight and elevate the voices and stories of professional women of color from across the nation.

Throughout the month of August, we will hold insightful conversations featuring women leaders of color and amplify their stories and unique perspectives through our spotlight series found at <https://minoritywomenlead.com/>.

To all of you women leading the way, we celebrate you.



Pat Fong Kushida

Pat Fong Kushida
President & CEO
California Asian Pacific
Chamber of Commerce



Chiling Tong

Chiling Tong
President & CEO
National ACE

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VIRTUAL CONVERSATION SERIES

WEDNESDAY | 10:00 AM TO 11:30 AM PST

BUILT OUT OF THE PANDEMIC | AUGUST 11, 2021

KEYNOTE

Thear Suzuki
Global Client Service Partner
Ernst & Young, LLP

MODERATOR

Gayatri Shenai
Partner, New York
McKinsey & Company

PANELISTS

Adrienne Borlongan
Creative Partner & Co-Founder
Wanderlust Creamery;
Co-Founder & Lead Food Scientist
Droplet

Jennifer Garcia
COO
Latino Business Action Network

Tasia Hawkins
Social Impact Program Manager
DoorDash

REPAIRING THE RUNG: WOMEN CLIMBING THE TECH LADDER | AUGUST 18, 2021

MODERATOR

Susan Jin Davis
Social Impact Officer
AI Roker Entertainment

PANELISTS

Caren Khoo
Vice President and Deputy General Counsel
Verizon

Grace Lee
President
Ashford Connex

Tanya Lombard
Vice President of External Affairs -
Head of Multicultural Engagement
and Strategic Alliances
AT&T

RAISING OUR VOICES: SHAPING A MORE EQUITABLE WORLD | AUGUST 25, 2021

MODERATOR

Rita Srivastava
Senior Counsel of Global
Labor & Employment Law
McDonald's Corporation

PANELISTS

Kemba Hendrix
Director
House Office of Diversity & Inclusion

May Lee
Founder
Lotus Media House

Lorenza Muñoz
Senior Global Awards Executive
Amazon Studios

AUGUST 11 | VIRTUAL CONVERSATION BUILT OUT OF THE PANDEMIC

KEYNOTE



Thear Suzuki
Global Client Service Partner
Ernst & Young, LLP

Thear's personal purpose is to inspire courageous actions in others so they can lead more impactful lives. Thear is a Global Client Service Partner at Ernst & Young with 25 years of professional services experience. She started her career at Accenture, where she spent 16 years helping clients deliver large and complex technology transformation programs as well as leading the US Technology Delivery Architecture practice and the Best Made Workplace initiative. Thear joined EY in 2012, where she has served as Regional Consulting Managing Partner and Americas Consulting Talent Leader. Thear's extensive experience in executive leadership, serving clients, operating a business, and leading Talent, gives her a broad perspective on the people, process and technology elements needed for business success.

Thear is passionate about increasing leadership and philanthropic capacity in herself and others to improve lives and communities. At EY, Thear serves on the Americas Inclusiveness Advisory Council, and she champions leadership development programs that build inclusive, innovative, and courageous leaders for the 21st century.

Thear is active with non-profit organizations that develop leaders and lift up others. With the Texas Women's Foundation, Thear served 6 years on the Board of Directors, 2 years as Co-Chair of the Economic Leadership Council and a proud founding member of the Orchid Giving Circle. Thear currently serves on the SMU Lyle Engineering School Executive Board, the SMU Tate Lecture Series Board, the Dallas Holocaust & Human Rights Museum Board, the Boy Scouts of America National Board and Executive Committee, the National Asian/Pacific Islander Chamber of Commerce & Entrepreneurship Board, Co-Chair for the 50/50 Women on Boards – Dallas initiative, and a member of the International Women's Forum and United Way Women of Tocqueville.

AUGUST 11 | VIRTUAL CONVERSATION BUILT OUT OF THE PANDEMIC

Join the conversation with these businesswomen of color as they share how they are using the pandemic's challenges as a foundation to build again.

MODERATOR



Gayatri Shenai
Partner, New York
McKinsey & Company

Gayatri Shenai is a Partner in McKinsey & Company's New York Office. She is a core leader in McKinsey Digital and serves clients at the intersection of healthcare and digital, across private and public sector clients. She helps her clients use digital and analytics to transform operational performance and improve competitive position. She also leads McKinsey's state and local work, focused on leveraging technology and digital to improve lives.

Gayatri earned her bachelor's degree with honors in engineering from Mangalore University. She also received her M.B.A. from the University of Chicago Booth School of Business, where she was recognized as a Forte Fellow. Gayatri is a passionate champion of diversity and inclusion, especially focused on women in STEM, and has been closely involved in McKinsey's decade-long research on women's advancement. She is an active panelist, participating in numerous public events, including South by Southwest, UN conferences, and the WIN Summit. She is a cofounder of the McKinsey Women in Technology & Operations Conference, which brings together the most influential female chief technology and operations executives in North America to connect, network, and share stories of their experiences.

AUGUST 11 | VIRTUAL CONVERSATION BUILT OUT OF THE PANDEMIC

PANELIST



Born & raised in Los Angeles, Adrienne Borlongan grew up with a passion for food & multiculturalism. Influenced by the diversity of a Southern Californian upbringing, she studied Food Science at California State University Northridge. After brief stints in food manufacturing, Adrienne worked as a mixologist, crafting cocktail programs across the country for a prestigious national restaurant & nightlife group, SBE Hospitality. In late 2015, Adrienne founded Wanderlust Creamery- a globally inspired artisan ice cream shop, with flavors inspired by travel & childhood memories. Wanderlust Creamery has grown into 5 locations all across Los Angeles, including an thriving e-commerce business launched during the pandemic. Adrienne also co-founded Droplet- a line of adaptogenic sparkling beverages. Despite Droplet's launch one the eve of the pandemic in March 2020, the company has managed to place its products in over 100 retail locations in North America in addition to growing a sizable direct-to-consumer business online.

Adrienne Borlongan

Creative Partner & Co-Founder
Wanderlust Creamery;
Co-Founder & Lead Food Scientist
Droplet

AUGUST 11 | VIRTUAL CONVERSATION BUILT OUT OF THE PANDEMIC

PANELIST



Jennifer Garcia

COO

Latino Business Action Network

Jennifer Garcia is the COO at Latino Business Action, whose mission is to strengthen the United States by empowering Latino business owners to scale. The goal is to double the number of \$10+ million, \$100+ million, \$1+ billion Latinx businesses by 2025.

As a business leader and entrepreneur under her leadership, she oversaw four successful cohorts of the Stanford Latino Entrepreneurship Initiative Education (SLEI-Ed) Scaling Program empowering nearly 300 Latino and Latina entrepreneurs to complete this prestigious program. Her contributions have been significant in developing the national ecosystem of scaled Latino and Latina small businesses across the United States and Puerto Rico.

Prior to LBAN, Jennifer spent 12 years at Bloomberg L.P. She managed the West Coast buy-side trade order management product specialist team and the electronic trading team. Previously she was responsible for managing a \$6 million portfolio and C-suite relationships. Throughout the years, Garcia has illustrated distinguished passion and service to the Latino community. She participated in the inaugural class of the Hispanic Foundation of Silicon Valley Latino Board Leadership Academy, with the mission of recruiting and training Latinos to serve as potential board members. Jennifer co-founded NALA, Lambda Theta Nu's alumnae association, whose mission is to promote academic excellence in the Latino Community.

Jennifer received her MBA from the University of San Francisco and her B.S. from Colorado State University, Fort Collins. She sits on the board of Glad Tidings Church and San Francisco Adult and Teen Challenge.

AUGUST 11 | VIRTUAL CONVERSATION BUILT OUT OF THE PANDEMIC

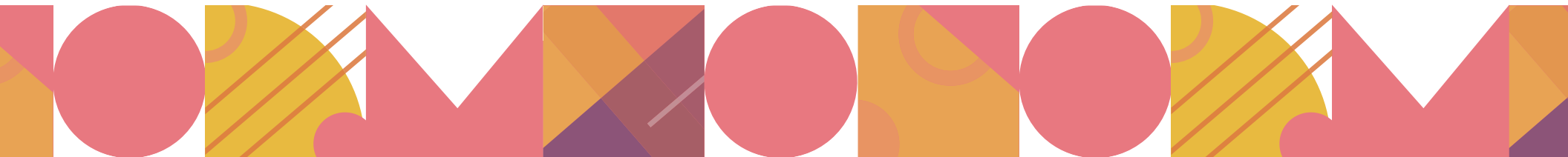
PANELIST



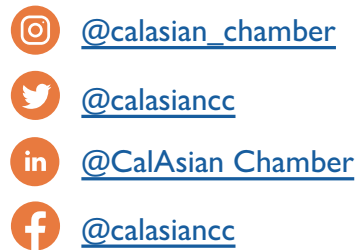
Tasia Hawkins is a Social Impact Program Manager at DoorDash, where she leads the company's initiatives to support entrepreneurs from historically marginalized communities including the Main Street Strong Accelerator, Kitchens Without Borders, Made By Women, and DoorDash's Black-owned business program. She holds a Master's in Public Administration from NYU Wagner specializing in Social Impact, Innovation, and Investment, and outside of work, serves on the Action Board of Getting Out Staying Out, a reentry nonprofit based in East Harlem.

Tasia Hawkins

Social Impact Program Manager
DoorDash



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CALASIAN CHAMBER

The CalAsian Chamber's mission is to grow and empower the Asian Pacific Islander (API) business community throughout California through access, education, and opportunity. The CalAsian Chamber represents the interests of nearly 600,000 API owned businesses in the State of California. Through its programs and services it provides API businesses with the resources and tools necessary for success and connects them to opportunities to grow their business.



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National ACE



ACE's mission is to serve as a strong advocate of Asian American and Pacific Islander (AAPI) business interests and affect positive change on all issues that enhance and advance the goals and aspirations of AAPI business owners, entrepreneurs and corporate leaders. We strive to do this through supporting and promoting issues that impact the AAPI business community, improving the economic development and economic impact of the AAPI community, advancing coalitions and enhancing community building, and fostering the next generation of AAPI entrepreneurs and CEOs.

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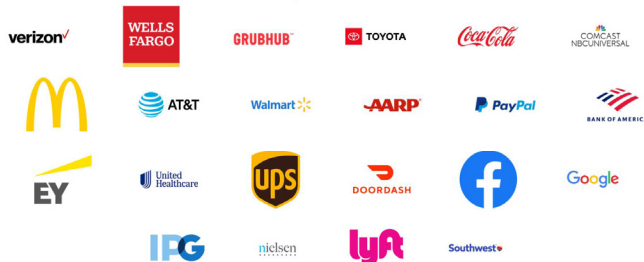
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Your success inspires — your determination empowers

We are proud to celebrate all the achievements of women past, present, and future. When women succeed, everybody wins.

Wells Fargo proudly celebrates women leaders in our community.

wellsfargo.com

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The Future is Led by Women

Siemens Mobility is invested in American rail and the future of women in transportation. Women are redefining business and transforming industries to create necessary change. While the products we create transform today, it is the ingenuity of female leaders that is redefining tomorrow.



CALIFORNIA RESILIENCY & RECOVERY SUMMIT

with special guest San Diego
Mayor Todd Gloria (Invited)

October 13, 2021 | 9:00 AM - 1:00 PM

Save the date for this year's
California Resiliency & Recovery
Summit! Join us as we focus on
the future of equitable recovery
in California.

